

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	TRADING STANDARDS	Head of Service	KEN YORSTON	Strategic Director	N. BRINN	Portfolio Holder	JAMES EVANS
Proposal	PROCEEDS OF CRIME INCREASED INCOME						
Outline Summary / Description of Proposal							
The proposal is related to proceeds of crime							
It involves							
- Increased POCA income of £70K							

1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£---	£70K	£0	£0	£0	£0

2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
No consultation required (please provide justification)	n/a	No

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	CLIVE JONES	PROFESSIONAL LEAD	11 JUNE 2018

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4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY			
A reduced capability will have an effect on all regulatory functions across the council that use POCA. This could be from Planning to Environmental health to corporate fraud			
Service Area informed:	PLANNING	Contact Officer liaised with:	GWILYM DAVIES
Mitigation			
Key work is scoping work and proposal to have other officers trained to do basic pre account information will mitigate the risk			

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
The Economy We will develop a vibrant economy	Taking money off criminals and reinvesting in community will benefit the Powys community	Very Good	Media on all actions will improve profile	Very Good
Health and Care We will lead the way in effective, integrated rural health and care	Returning monies to victims via compensation improves health of citizens who are affected by crime	Good	Need to publicise these effects to ensure support to all victims and example the cons	Good
Learning and skills We will strengthen learning and skills	N/a	Unknown	n/a	Unknown
Residents and Communities We will support our residents and communities	Communities will benefit from reinvestment in crime and disorder strategies	Good	Consult on crime and disorder opportunities with communities via CSP	Very Good

Source of Outline Evidence to support judgements

<http://www.legislation.gov.uk/ukpga/2002/29/notes/contents>

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<p>A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</p>	<p>Reinvesting money from criminals back into communities in reinvestment</p>	<p>Good</p>	<p>Explaining that the shadow economy is reduced will benefit Powys consumers and businesses</p>	<p>Very Good</p>
<p>A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</p>	<p>n/a</p>	<p>Unknown</p>	<p>n/a</p>	<p>Unknown</p>
<p>A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</p>	<p>Returning monies to victims will lower the effect of crime and act as</p>	<p>Good</p>	<p>Ensuring clear guidelines on what PCA can achieve with timetable</p>	<p>Very Good</p>
<p>A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.</p>	<p>Safe communities exist by dealing with criminal activity through prosecution and POCA work</p>	<p>Good</p>	<p>Communication strategies will enhance this</p>	<p>Very Good</p>

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Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	POCA work will go wider from Wales	Good		Very Good
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	n/a	Unknown		Unknown
<i>Opportunities to promote the Welsh language</i>	N/a	Unknown		Unknown
<i>Welsh Language impact on staff</i>	n/a	Unknown		Unknown
<i>People are encouraged to do sport, art and recreation.</i>	n/a	Unknown		Unknown
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>		Unknown		Unknown
<i>Disability</i>		Unknown		Unknown
<i>Gender reassignment</i>		Unknown		Unknown
<i>Marriage or civil partnership</i>		Unknown		Unknown
<i>Race</i>		Unknown		Unknown
<i>Religion or belief</i>		Unknown		Unknown
<i>Sex</i>		Unknown		Unknown
<i>Sexual Orientation</i>		Unknown		Unknown
<i>Pregnancy and Maternity</i>		Unknown		Unknown

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Source of Outline Evidence to support judgements

<http://www.legislation.gov.uk/ukpga/2002/29/notes/contents>

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	POCA work is now embedded in our work and existing capability will provide sustainability	Good	Longer term planning	Very Good
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	We deliver POCA for at least 2 other local authorities and also for internal sections	Good	Increase agencies that we conduct POCA for	Very Good
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	Reporting will go via the Powys Community Safety Partnership and this will include on decisions on reinvestment of funds via incentivization	Good	Ongoing feedback on performance on projects	Very Good
Prevention: Understanding the root causes of issues to prevent them from occurring.	Part of ongoing Profile work is to understand the deterrent effect of POCA work	Good	Ongoing	Good
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	Part of Strategic Assessment of wider work across wales	Good	Build onto business planning	Good
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	Providing compensation back to victims will assist with income	Good	Media plan produced	Good

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Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	n/a	Unknown		Unknown
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	POCA work links into work on vulnerable persons	Good	Ensure take viable POCA cases where victims involved to obtain compensation	Very Good
Impact on Powys County Council Workforce	Opportunities for officer development as financial investigation officers	Good	Offer financial investigation opportunities	Good
Source of Outline Evidence to support judgements				
http://www.legislation.gov.uk/ukpga/2002/29/notes/contents				

8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Medium	Low
Mitigation		

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
Do not achieve income target due from cases	High	Plan support and calendars	Medium
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
	High risk		

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
Portfolio Holder decision required	Yes	Date required	
Cabinet decision required	Yes	Date required	
Council decision required	No	Date required	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

Support Requirements	2018-19				2019-20				2020-21			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4

12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
High risk	

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13. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

Quarterly assessment of target figures

Please state when this Impact Assessment will be reviewed.

March 2020

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	CLIVE JONES		
Head of Service:	KEN YORSTON		
Strategic Director:	N BRINN		
Portfolio Holder:	JAMES EVANS		

16. Governance

Decision to be made by	Choose an item.	Date required

FORM ENDS